**Microsoft Meet the Recruiter Panel Meeting – 21 March 2025**

* Phong Mai
  + Recruiter
  + 10 years with MSFT
  + Sales
* Maggie Sullivan
  + Recruiter
  + 14 year with MSFT
  + Industry Recruiter
    - “Cleared Recruitment Space”
* Emphasize growth mindset
* “Customer obsessed”
  + Expand the definition of customer
    - Teammates, colleagues, partners, stakeholders, etc…
  + Questions about how to work with customers

**Application and Interview Process**

* MS Career website profile
  + Action center to see what’s happening with your applications
  + All applications reviewed within 90 days
* Apply to open roles
* Resume review
* Phone screen or Online Technical Assessment (OTA)
  + 90 days between OTA sessions?
* Interview
* Offer
  + Usually within ~2 weeks
* Applying early is preferred
  + Set up job alerts
* MSSA Specific posting: Software Engineer (#1750126)

**Interview Tips and Preparation**

* Collaboration is important
* Showcase your transferable skills
* Don’t forget to debug your code at the end
* Take feedback from the interviewer (technical interview)

A group of books on a screen

AI-generated content may be incorrect.

* Framing a career transition in an interview: